

Welcoming Thoughts

It was a great pleasure to collaborate with the Deputy State Secretariat for Personnel Affairs of the Ministry of the Interior and the staff of the Ludovika University of Public Service (LUPS) during the implementation of the Hungarian Presidency program of the European Public Administration Network (EUPAN). We owe them our gratitude for their research work aimed at uncovering generational differences to ensure the efficient and modern operation of public administration. The results of this research are summarised in this outstanding study.

Nowadays, ensuring a suitably composed public administration workforce is a challenge across Europe, especially given the aging of the civil service personnel. This phenomenon is increasingly evident in many countries, making it ever more urgent to enhance the attractiveness of public administration for younger generations.

In light of these considerations, the Hungarian EUPAN Presidency concluded that generational research could effectively support European public administrations in their efforts in this regard. The Ministry of the Interior entrusted the expert staff of the Ludovika University of Public Service with this highly significant task. The resulting study provides invaluable insights into the characteristics, needs and expectations of different generations, offering substantial assistance in developing future strategies and measures.

I would like to express my gratitude to all the researchers and colleagues who participated in this work and contributed to the publication of this document.

Thank you for your dedication and excellent work! I hope that we can continue to rely on your cooperation in further developing public administration in the future.

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