

## Appendix 2. The research team



*Zoltán Hazafi, PhD habil.*

Head of Department  
Associate Professor

Lawyer, graduate of ENA's international short training program. He has over 30 years of experience in public administration in various leadership and advisory roles. He leads the Department of Human Resources at Ludovika University of Public Service and the Public Service HRM Research Workshop. His primary research areas are public service law and public service HRM.



*Gabriella Csóka, PhD*

Master Teacher

Master teacher at Ludovika University of Public Service. She holds a Doctor of Law and Public Science degree, with a specialisation in European law, and is also a certified competency development trainer. At the university, she teaches courses in public service law, human resources management, integrity management and mentoring training. Since 2012, she has been serving as a member of the Public Service Decision Committee (Hungary).



*Edit Kajtár, PhD habil.*  
Associate Professor

Associate Professor at Ludovika University of Public Service. Previously she worked at Wirtschaftsuniversität Wien, and the University of Pécs. She acquired LLM from Warwick University and PhD from the University of Pécs in law. She works also as a qualified business and resiliency coach. She believes in the power of human connections. She was awarded habilitation in 2023, after delivering a lecture entitled “Soulful Human Resource Development”.



*István Kamrás*  
PhD candidate

He has a master degree in Public Governance, and he is a government official. He is a student at the Doctoral School of Public Administration of Ludovika University of Public Service. He works at the Government Office of the Prime Minister and is a member of the Ludovika Collegium Talent Programme. His research interests are HRM, performance evaluation, selection and artificial intelligence in public administration.



*Dávid Ludányi, PhD*  
Assistant Professor

He has 7 years of experience in HRM, with a background in both academic and practical settings. He completed his BA and MA at Ludovika University of Public Service (LUPS), graduating as a public administration manager. He is a full-time lecturer at LUPS, teaching public service law and HRM. He obtained his doctoral degree in political science and law, focusing on public service personnel policy and legislation.



*Adrienn Magasvári, PhD*  
Associate Professor

She has over 20 years' experience in public administration and law enforcement. She has practical experience in human resource management, strategic management, training and development. She graduated as a public administration manager and then obtained her doctoral degree in Public Administration. Her areas of research are the law enforcement profession, organisational change and recruitment. She is a full-time lecturer at Ludovika University of Public Service.



*Péter Klotz, PhD*  
Associate Professor

He has more than ten years of administrative experience in the Hungarian central administration, during which time he has represented Hungary in several international organisations (OECD, OGP) on integrity management and corruption prevention. Since 2018, he has been teaching integrity management and corruption prevention as full time lecturer at Ludovika University of Public Service in undergraduate and master's programs, and he regularly publishes on these topics.



*Csilla Paksi-Petró, PhD*  
Associate Professor

She has 15 years of experience in HRM, with a background in both academic and practical settings. She completed her BSc and MSc at Corvinus University of Budapest, graduating as a public administration manager. She is a full-time lecturer at Ludovika University of Public Service, teaching public service law and HRM and providing competency development trainings. She obtained her doctoral degree in Public Administration, focusing on public service personnel policy and leadership development.